



Director, Strategic Partnerships

Position Announcement

Direct Supervisor: Director, Center for Western Lands

Location: Denver, Colorado

Salary Range: \$75,000-\$85,000

The Theodore Roosevelt Conservation Partnership seeks a talented and strategic individual to lead an existing program designed to broaden engagement of hunters and anglers in the conservation of public lands and Western water policy and funding, and to help the organization build and cultivate an active network of Hispanic hunters and anglers.

The Director will leverage existing relationships, and build new relationships, with diverse leaders in Colorado to expand hunting and fishing opportunities and conserve fish and wildlife habitat and water resources. The Director will also work cooperatively with regional and national organizations that serve people of color to create meaningful and mutually-beneficial relationships that advance shared policy goals. Additionally, the Director will work with all TRCP departments to ensure the organization is a place where diverse voices and stories are amplified, reflected, and appreciated.

Key duties and responsibilities

- Maintain, plan, and grow the TRCP's existing Hispanic outreach program into a Strategic Partnerships Program that is increasingly comprehensive and effective across Colorado and the U.S. West.
- Work with leading national organizations that serve hunters and anglers of color and TRCP's government relations team to maintain and improve national level coordination and collaboration on major conservation and access issues being considered by Congress and the administration.
- Expand upon and lead a successful Colorado-based campaign to engage Hispanic and Latino hunters and anglers in water policy issues, specifically TRCP's current work to protect, restore, and improve flows for the rivers and streams within the Colorado River Basin.
- Work directly with the TRCP Senior Counsel, Chief Conservation Officer, and Director of Western Lands to develop a Hispanic advocacy strategy focusing on strengthening the State of Colorado's investment in its Water Plan priorities related to the environmental and recreational values of water.
- Build a Hispanic partnership network of thought-leaders to advance the conservation priorities of the TRCP and our partners and identify opportunities to expand this work both regionally and nationally.
- Coordinate with the TRCP Chief Communications Officer and communications team in the development and implementation of a Hispanic outreach communications plan.
- Develop and coordinate with surrogates who will expand TRCP's reach and educate the public on western water issues.
- Partner with state wildlife agencies to help identify and shape best practices for Recruitment, Retention, and Reactivation (R3) efforts of new hunters and anglers, so that those programs adequately appeal to underrepresented groups.
- Work with the TRCP development team and key funders to strategically sustain and grow the Strategic Partnerships program.

The ideal candidate will possess:

- Demonstrated cultural competency and a personal understanding of issues related to hunting, fishing, and land and wildlife conservation values in Hispanic communities;
- An understanding of Western water and public lands issues, and political, social and economic values within Colorado;
- An aptitude for working constructively and building partnerships with a wide array of individuals and interest groups;
- Experience working with key decision makers and building grass-tops networks to advance priority conservation issues;
- Strong emotional intelligence and a proven ability to work effectively with a broad array of people with different backgrounds and perspectives;
- Superior writing and verbal communication skills;
- Demonstrated ability to manage multiple projects and deadlines while maintaining disciplined adherence to program goals;
- A creative and energetic spirit and team-player mentality with an ability to work independently;
- A willingness to travel within Colorado and occasionally within the Western U.S. and to Washington, D.C.;
- Enthusiasm for the outdoors and natural resource conservation; and
- A working fluency in Spanish.

The position reports to the Center for Western Lands Director and will be based in TRCP's Denver office. This is a full-time position with a salary range of \$75,000 - \$85,000 commensurate to experience; a generous benefit package including health, dental, vision, and life insurance.

The TRCP is an equal-opportunity employer.

Founded in 2002, the TRCP is a coalition of leading hunting, fishing and conservation organizations, outdoor-related businesses and individual grassroots partners working together to guarantee all Americans quality places to hunt and fish and to preserve the traditions of hunting and fishing through fish and wildlife habitat conservation.

To apply for this position, email a cover letter and resume to careers@trcp.org with the subject line "Strategic Partnerships Director." A full Position Description is available on the TRCP website at www.trcp.org/employment. The position will remain open until filled.