	0	00	** PUBLIC DISCLOSURE COPY Return of Organization Exempt Fro	** m lı	ncome Tax	OMB No. 1545-0047
Form	n Y	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Cod	» 2023		
		of the Treasurv	Do not enter social security numbers on this form as it m	Open to Public		
Interr	al Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the la			Inspection
				າg ປ	UN 30, 2024	
B Check if applicable: Address C Name of organization Address FOUNDATION FOR WESTERN FISH AND WILDLIFE						ation number
	1					
	Name change Doing business as 26-2849591 Initial Number of the standard					
	_returr Final			n/suite	E Telephone number	1000
	Leturn/ FO BOA 190130					
	atedCity or town, state or province, country, and ZIP or foreign postal codeG Gross receipts \$AmendedBOISE, ID 83719H(a) Is this a group return					
	_ltion pend		AS C ABOVE		for subordinates?	
1 1	-22-02	empt status:		527	H(b) Are all subordinates inc	ist. See instructions
	Vebs				H(c) Group exemption	
			X Corporation Trust Association Other	Year		State of legal domicile: ID
	nrt I	Summary		- 1041		
	1	-	e the organization's mission or most significant activities: WILDLIF	E P	RESERVATION,	
Ce	-		ION, AND MANAGEMENT SUPPORT.		•	
Governance	2	Check this bo		more	than 25% of its net asse	ets.
ver	3	Number of vo	3	23		
	4	Number of inc	23			
Activities &	5		of individuals employed in calendar year 2023 (Part V, line 2a)			0
itie	6		of volunteers (estimate if necessary)			23
cti	7 a		d business revenue from Part VIII, column (C), line 12			0.
_<	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11			0.
					Prior Year	Current Year
ø	8	Contributions	and grants (Part VIII, line 1h)		367,805.	345,125.
ň	9	Program servi	ce revenue (Part VIII, line 2g)		34,280.	14,108.
Revenue	10	Investment ind	come (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
£	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		402,085.	359,233.
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)	.	0.	0.
	14	Benefits paid	to or for members (Part IX, column (A), line 4)		0.	0.
ŝ			compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
Expenses			undraising fees (Part IX, column (A), line 11e)		0.	0.
ď×	b		ing expenses (Part IX, column (D), line 25) 0 •			
ш	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		330,924.	299,569.
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		330,924.	299,569.
	19	Revenue less	expenses. Subtract line 18 from line 12		71,161.	<u>59,664.</u>
Net Assets or Fund Balances		-			ginning of Current Year	End of Year
Ssei	20	Total assets (F			<u>627,976.</u> 5,742.	769,797.
et A	21		(Part X, line 26)			87,899.
	22 art II	Net assets or Signature	Fund balances. Subtract line 21 from line 20		622,234.	681,898.
		-		tatoma	nto and to the heat of mul	knowledge and belief it is
			I declare that I have examined this return, including accompanying schedules and s			knowledge and bellet, it is
uue,	corre	ci, and complete	Declaration of preparer (other than officer) is based on all information of which pr	eparer	nas any knowledge.	

Sign	Signature of officer			Date			
Here	ZACH LOWE, EXECUTIVE DIRE	CTOR					
	Type or print name and title						
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN			
Paid	CHERYL GUIDDY	CHERYL GUIDDY	02/13	/25 self-employed P00266294			
Preparer	Firm's name HARRIS & CO., PLL	С		Firm's EIN 26-4022510			
Use Only	Firm's address 1120 S. RACKHAM W	AY, STE 100					
	MERIDIAN, ID 8364	2		Phone no. (208) 333-8965			
May the I	May the IRS discuss this return with the preparer shown above? See instructions						
LHA For	Paperwork Reduction Act Notice, see the separ	ate instructions. 332001 12-21-23		Form 990 (2023)			

Form	990 (2023) FOUNDATION FOR WESTERN FISH AND WILDLIFE 26-2849591 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROVIDE ASSISTANCE TO WESTERN ASSOCIATON OF FISH AND WILDLIFE
	AGENCIES (WAFWA), THE MEMBER STATES AND FISH WILDLIFE AGENCIES OF
	WAFWA, AND OTHER NATURAL RESOURCES SUPPORT ENTITIES FOR A WIDE RANGE
	OF CONSERVATION PROJECTS AND PROGRAMS.
2	Did the organization undertake any significant program services during the year which were not listed on the
-	
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$257,567. including grants of \$) (Revenue \$14,108.)
	SUPPORTING WAFWA IN THE PRESERVATION OF NATURAL RESOURCES TO SUSTAIN
	FISH AND WILDLIFE IN WESTERN STATES INCLUDING THE WESTERN NATIVE TROUT
	INITIATIVE AND OUR BLACK FOOTED FERRET CONSERVATION PROGRAMS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
40	(Code:) (Expenses \$ Including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 257, 567.

Form 990 (2023)			WESTERN	FISH	AND	WILDLIFE	26-2849591	Page 3
Part IV Checklist of R	equired Schedule	s						

_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
-	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
'	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0		8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	0		- 23
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		х
10	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		х
44	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		- 21
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
•	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
d		11a		х
h	Part VI	11a		- 23
D		11b		х
~	assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			- 23
C		11c		х
d	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
u	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d		х
~	Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i> Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e	х	- 23
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		- 23	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
120		12a		x
h	Schedule D, Parts XI and XII	120		
5		12b	х	
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			<u> </u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
•	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		х
			000	

 Form 990 (2023)
 FOUNDATION
 FOR
 WESTERN
 FISH
 AND
 WILDLIFE
 26-2849591
 Page 4

 Part IV
 Checklist of Required Schedules (continued)
 (continued)
 Fish
 Fish

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		x	
04-	Schedule J	23	^	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete</i>			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			77
~-	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,	21		- 23
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			77
~ 1	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			х
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		- 73
07	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
na b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a3Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	х	

Part V	Statements	Regarding Other II	RS Fili	ngs and Tax	Compli	iance	(continued)		
Form 990		FOUNDATION						26-2849591	Page 5

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a (<u>)</u>		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ıs?	2b		L
			3a		X X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	-			
_	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country				
F .	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac				v
5a			5a		X X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact		5b		
C Fo	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		<u>5c</u>		<u> </u>
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-	6a		x
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contribution		00		
U	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the pavor?	7a		x
b			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa				
-	to file Form 8282?	•	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		<u>9a</u>		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-		
11	Section 501(c)(12) organizations. Enter:	440			
	Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against	11a			
D		11b			
12a	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
		12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
с	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a	ļ	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	e O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				
	excess parachute payment(s) during the year?		15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activity to the trust of the trust o				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

Form	990	(2023))

FOUNDATION FOR WESTERN FISH AND WILDLIFE 26-2849591 Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	
Offeck if Schedule O contains a response of hote to any line in this r art vi	

1a Enter the number of voting members of the governing body at the end of the tax year 1a 23 1f there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 1b 23 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person? 2 3 Did the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization have members, stockholders? 5 6 Did the organization have members, stockholders? 6 7a Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following: 7a 7a Did the organization nave members, stockholders? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 7a 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b 8	Yes X X X	No X X X
If there are material differences in voting rights among members of the governing body, or if the governing body, or if the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 1b 23 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or or under the direct supervision of officers, directors, trustees, or key employees to a management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 2 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization have members, stockholders? 6 7a Did the organization have members, stockholders? 6 7a Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b 8 Did the organization nave enterporaneously document the meetings held or written actions undertaken during the year by the following: 7a b Are any governance decisions of the organization nabout policies not required by the Internal Revenue Code		Х
body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 1b 23 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 4 Did the organization bakes any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 8 Did the organization contemportaneously document the meetings held or written actions undertaken during the year by the following: 8 a The governing body? 8a b Each committee with authority to act on behalf of the governing body? 8a 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>(f''yes,''provide the names and addresses on Schedule O</i>		Х
b Enter the number of voting members included on line 1a, above, who are independent 1b 23 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 2 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b b Bit the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 7a a Did the organization have members, stockholders, or key employee listed in Part VII, Section A, who cannot be reached at the organization is maining address? / <i>if 'Yes,'' provide the names and addresses on Schedule O</i> 9 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization is section B. Policies (This Section B requests information about policies not requir		Х
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on Schedule O how this was done	Х	
13 Did the organization have a written whistleblower policy?	Х	
	Х	
14 Did the organization have a written document retention and destruction policy? 14	Х	
15 Did the process for determining compensation of the following persons include a review and approval by independent		
persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official <u>15a</u>		X
b Other officers or key employees of the organization15b		X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		
taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		
exempt status with respect to such arrangements? 16b		
Section C. Disclosure		
17 List the states with which a copy of this Form 990 is required to be filed NONE		
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only)	availal	DIE
for public inspection. Indicate how you made these available. Check all that apply.		
Own website X Another's website X Upon request Other (explain on Schedule O)	oiol	
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and finance statements available to the public during the tax year.	Ciai	
statements available to the public during the tax year.		
20 State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - (765) 404-4986		
PO BOX 190150, BOISE, ID 83719		

X

Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
	Check if Schedule O contains a response or note to any line in this Part VII
	Employees, and Independent Contractors
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
Form 990 (2	

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average			(Pos	C) itior	1		(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	box	, unle	ss per	rson i	than o s both r/trus	n an	compensation	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) DR. ZACHARY LOWE EXECUTIVE DIRECTOR	3.00			x				0.	152 960	7,693.
(2) TIM MCCOY	1.00			<u> </u>				0.	153,860.	7,095.
PRESIDENT	5.00	x		x				0.	0.	0.
(3) J SHIRLEY	1.00	Δ		~					0.	
VICE PRESIDENT	5.00	x		x				0.	0.	0.
(4) TY GRAY	1.00									
EXECUTIVE COMMITTEE MEMBER AT LARGE	5.00	х						0.	0.	0.
(5) JEFF DAVIS	1.00									
EXECUTIVE COMMITTEE MEMBER AT LARGE	5.00	Х						0.	Ο.	0.
(6) KEVIN ROBLING	1.00									
EXECUTIVE COMMITTEE MEMBER AT LARGE	5.00	Х						0.	0.	0.
(7) BRIAN NESVIK	1.00									
EXECUTIVE COMMITTEE MEMBER AT LARGE	5.00	Х						0.	0.	0.
(8) DOUG VINCENT-LANG	1.00									-
BOARD MEMBER	2.00	Х						0.	0.	0.
(9) SUE COTTERILL	1.00									•
BOARD MEMBER	2.00	Х						0.	0.	0.
(10) RICHARD ELLIOTT	1.00	37							0	0
BOARD MEMBER	2.00	Х						0.	0.	0.
(11) CHUCK BONHAM BOARD MEMBER	1.00	x						0.	0.	0.
(12) JIM FREDERICKS	1.00									
BOARD MEMBER	2.00	Х						0.	0.	0.
(13) CHRIS KENNEDY	1.00									
BOARD MEMBER	2.00	Х						0.	0.	0.
(14) DUSTIN TEMPLE	1.00									
BOARD MEMBER	2.00	Х						0.	0.	0.
(15) JEB WILLIAMS	1.00							_		_
BOARD MEMBER	2.00	Х						0.	0.	0.
(16) MICHAEL SLOANE	1.00								_	•
BOARD MEMBER	2.00	Х						0.	0.	0.
(17) HEATHER SAYINE-CRAWFORD	1.00								•	•
BOARD MEMBER	2.00	Х						0.	0.	0.

.

								AND WILDLIFE		349	591	P	age 8
Part VII Section A. Officers, Directors, Trust		ploy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)			_ (0				(D)	(E)			(F)	
Name and title	Average	(do		Posi		l than c	ne	Reportable	Reportable		Es	timat	ed
	hours per	box	, unles	ss per	son i	s both r/trust	an	compensation	compensatio			nount	
	week		Jer an	ia a ai	recio	r/trus	ee)	from	from related			other	
	(list any	recto						the	organizations			pensa	
	hours for related	or di	ee			ated		organization	(W-2/1099-MIS	iC/		om th	
	organizations	ustee	trust		96	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		•	aniza [:] d relat	
	below	lual tr	tional		vold	st con yee	L	1033-NEO)				inizat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orge	i neat	iono
(18) ALAN JENNE	1.00												
BOARD MEMBER	2.00	Х						0.		0.			0.
(19) WADE FREE BOARD MEMBER	1.00 2.00	x						0.		0.			0.
(20) DEBBIE COLBERT	1.00	Λ						0.					0.
BOARD MEMBER	2.00	х						0.		0.			0.
	1.00	Λ						0.		0.			0.
(21) AMY CARRIERE 1.00 X 0. BOARD MEMBER 2.00 X 0.							0.			0.			
Composition Composition <thcomposition< th=""> <thcomposition< th=""></thcomposition<></thcomposition<>										0.			
$\begin{array}{c} 1.00 \\ \text{BOARD MEMBER} \end{array}$							0.			0.			
(23) KELLY SUSEWIND 1.00							<u> </u>						
BOARD MEMBER 2.00 X 0.							0.			0.			
(24) MARC CATTET <u>1.00</u>													
BOARD MEMBER	2.00	Х						0.		0.			0.
1b Subtotal								0.	153,86	50.	. 7,693.		93.
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)								0.	153,86	50.			93.
2 Total number of individuals (including but no								eceived more than \$100.	000 of reportable				
compensation from the organization						,			•				0
												Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	ey e	mpl	oyee	e, or	hig	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for su											3		X
4 For any individual listed on line 1a, is the su											4	х	
and related organizations greater than \$1505 Did any person listed on line 1a receive or a											4	<u></u>	
rendered to the organization? If "Yes," com											5		x
Section B. Independent Contractors													
1 Complete this table for your five highest cor	npensated ind	lepe	nder	nt co	ontra	actor	s tł	nat received more than \$	100,000 of comp	ensat	ion fro	m	
the organization. Report compensation for t	he calendar ye	ear e	ndir	ng wi	ith c	or wi	hin		ear.				
(A) Name and business	address	NC	ONE	2				(B) Description of s	ervices	С	(C omper		n
							_						
							_						
Total number of index and extraction (2)			ait = -	J # - 1	her			aboua) who we should us	are then				
2 Total number of independent contractors (ir \$100,000 of compensation from the organiz	•	51 110	mec	1 10 1			eu						

				ON FO	OR WESTERN	FISH	AND	WILDLIFE	26-2849	591 Page 9
Pa	rt VII	Statement of Re	evenue							
		Check if Schedule O	contains a	response	or note to any line		t VIII		(0)	
						(A) Total rev	enue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns		1a						
iran Dun	b			1b						
Amc G	с	Fundraising events		1c						
Sift: ar /	d	Related organizations		1d						
imil	е	Government grants (cont	ributions)	1e						
er S	f	All other contributions, gifts,								
Dth		similar amounts not included		1f	345,125.					
ont nd (g			1g \$		345,	195			
<u></u> 0 <u></u>	h	Total. Add lines 1a-1f			Business Code	545,	123.			
	2.2	ADMINISTRATIV	ле вее	TNC	561000	14	108.	14,108.		
vice	z a b				501000	,	100.	14,100.		
Ser	c									
	d									
Program Service Revenue	e									
Pre	f	All other program service	revenue							
	g	Total. Add lines 2a-2f				14,	108.			
	3	Investment income (inclue	ding divide	nds, inter	est, and					
		other similar amounts)								
	4	· · ·		· –						
	5	Royalties								
		a		i) Real	(ii) Personal					
	6 a		6a 6b							
	b c		60 60							
	d				-					
		Gross amount from sales of		ecurities	(ii) Other					
		assets other than inventory	7a							
	b	Less: cost or other basis								
en		and sales expenses	7b							
evenue	с	Gain or (loss)	7c							
Re		Net gain or (loss)								
Other R	8 a	Gross income from fundrais								
ō		including \$								
		contributions reported on	-							
	b	Part IV, line 18 Less: direct expenses								
	c c				5					
		Gross income from gamir								
		Part IV, line 19	-		a					
	b				b					
	с	Net income or (loss) from	n gaming ac	tivities						
	10 a	Gross sales of inventory,	less return	s						
		and allowances		10	a					
		Less: cost of goods sold								
	С	Net income or (loss) from	sales of in	ventory						
SI					Business Code					
leor	11 a									
ellaneo: evenue	b							+		
Miscellaneous Revenue	с С	All other revenue								
Σ		Total. Add lines 11a-11d								
	12	Total revenue. See instructi				359,	233.	14,108.	0.	0.

	990 (2023) FOUNDATION	FOR WESTERN B	FISH AND WILD	LIFE 26-28	349591 Page 10
Secti	on 501(c)(3) and 501(c)(4) organizations must comp			npiete column (A).	X
	Check if Schedule O contains a respon	(A)	(B)	(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		схреноев	general expenses	скреносо
•	and domestic governments. See Dart IV, line 01				
2	Grants and other assistance to domestic				
-	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
5	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
~	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	5,400.		5,400.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	272,382.	241,370.	31,012.	
12	Advertising and promotion				
13	Office expenses	17,407.	16,197.	1,210.	
14	Information technology	1,084.		1,084.	
15	Royalties				
16	Occupancy	1,434.		1,434.	
17	Travel	1,862.		1,862.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а					
b					
с					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	299,569.	257,567.	42,002.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2023)	FOUNDATION	FOR	WESTERN	FISH	AND	WILDLIFE	26-	2849591	Page 11
Part X Balance Sheet									

		Check if Schedule O contains a response or no	ote to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1	
	2	Savings and temporary cash investments		627,976.	2	481,797.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	288,000.
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, sub	stantial contributor, or 35%			
		controlled entity or family member of any of the			5	
	6	Loans and other receivables from other disqua				
		under section 4958(f)(1)), and persons describe	ed in section 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
As	9	Description of the second state for second state second			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation			10c	
	11	Investments - publicly traded securities	-		11	
	12	Investments - other securities. See Part IV, line			12	
	13	Investments - program-related. See Part IV, line			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must eq		627,976.	16	769,797.
	17	Accounts payable and accrued expenses		4,242.	17	36,391.
	18	Grants payable			18	-
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete			21	
6	22	Loans and other payables to any current or for				
Liabilities		trustee, key employee, creator or founder, sub				
lida		controlled entity or family member of any of the			22	
Ľ	23	Secured mortgages and notes payable to unre			23	
	24	Unsecured notes and loans payable to unrelate			24	
	25	Other liabilities (including federal income tax, p				
		parties, and other liabilities not included on line	-			
			· · ·	1,500.	25	51,508.
	26	Total liabilities. Add lines 17 through 25		5,742.	26	87,899.
		Organizations that follow FASB ASC 958, ch	neck here X			
es		and complete lines 27, 28, 32, and 33.				
anc	27	Net assets without donor restrictions		93,261.	27	70,317.
Bal	28	Net assets with donor restrictions		528,973.	28	611,581.
pu		Organizations that do not follow FASB ASC				
Ρu		and complete lines 29 through 33.				
, or	29	Capital stock or trust principal, or current fund	s		29	
sets	30	Paid-in or capital surplus, or land, building, or e			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated i			31	
let	32	Total net assets or fund balances		622,234.	32	681,898.
~	33	Total liabilities and net assets/fund balances		627,976.	33	769,797.

Form **990** (2023)

Form	1990 (2023) FOUNDATION FOR WESTERN FISH AND WILDLIFE	26	-2849591	Pa	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			33.
2	Total expenses (must equal Part IX, column (A), line 25)	2			69.
3	Revenue less expenses. Subtract line 2 from line 1	3			64.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	622	2,2	34.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	681	L,8	98.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?			Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	, 3				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C).		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		<u>3a</u>	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b	X	

Form **990** (2023)

(Form 99	of the Treasury	Co	omplete if the organ 494 At	Public Charity Status and Public Support nplete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. to to www.irs.gov/Form990 for instructions and the latest information.							
	the organizati		Go to www.irs.gov/	Form990 for Instruction	is and the	latest into	ormation.	Employer	Inspection identification number		
Nume of	une of gamzati		DATTON FOR	WESTERN FISH		זת.דש	яят.		6-2849591		
Part I	Reason			(All organizations must c					0 2049391		
				For lines 1 through 12, c							
1 🛄 2 🛄 3 🛄 4 🛄	A church, co A school des A hospital or	nvention of ch cribed in sect a cooperative search organiz	urches, or associatio ion 170(b)(1)(A)(ii). (hospital service orga	n of churches described Attach Schedule E (Forn anization described in s o njunction with a hospital	in sectio 1 990).) ection 170	n 170(b)(1 (b)(1)(A)(ii	i).)(iii). Enter	the hospital's name,		
5	An organizati	on operated fo	or the benefit of a co	llege or university owned	l or operate	ed by a go	vernmental u	nit describe	ed in		
	section 170(b)(1)(A)(iv). (Complete Part II.)										
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7 X	X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
•	section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8 🛄 9 🔲	-				-	d in coniu	notion with a	land grant			
9	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or										
	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:										
10		on that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from co	ontributior	is, membersh	ip fees, and	d gross receipts from		
				t to certain exceptions; a							
	income and ι	Inrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acquir	red by the org	anization a	after June 30, 1975.		
	See section	509(a)(2). (Co	mplete Part III.)								
11 🗌	An organizati	on organized a	and operated exclusi	ively to test for public sa	fety. See s	section 50	9(a)(4).				
12	An organizati	on organized a	and operated exclusi	ively for the benefit of, to	perform th	ne functior	ns of, or to ca	rry out the	purposes of one or		
	more publicly	supported or	ganizations describe	d in section 509(a)(1) o	r section 5	509(a)(2).	See section	509(a)(3). (Check the box on		
	-	-	• •	f supporting organizatior	-			-			
a 🔄			-	upervised, or controlled	• • • •	-					
		-		gularly appoint or elect a	majority o	f the direc	tors or truste	es of the su	upporting		
	¬ ~		complete Part IV, Se					- (-)			
b 🔽			-	l or controlled in connect			-		•		
		-	it complete Part IV,	anization vested in the sa	ame persor	is that cor	itroi or manag	ge the supp	Joned		
c	¬ ~	()	• •	g organization operated	in connect	ion with a	nd functional	lv integrate	ad with		
U). You must complete I				ly integrate			
d	_			porting organization oper				ted oraaniz	zation(s)		
		-	• •	ation generally must sat				Ū.			
				nplete Part IV, Sections							
e 🗌	Check this	box if the orga	anization received a v	written determination fro	m the IRS t	that it is a	Туре I, Туре	II, Type III			
	functionally	integrated, or	r Type III non-functio	nally integrated supporti	ng organiza	ation.					
	er the number		•								
	g Provide the following information about the supported organization(s).					(ui) Americant of other					
	 (i) Name of supp organizatior 		(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governir	ng document?	(v) Amount o support (see ir	-	(vi) Amount of other support (see instructions)		
	301			above (see instructions))	Yes	No		/			

Total

Schedule A (Form 990) 2023 FOUNDATION FOR WESTERN FISH AND WILDLIFE 26-2849591 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	726,502.	672,847.	411,310.	367,805.	345,125.	2523589.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	726,502.	672,847.	411,310.	367,805.	345,125.	2523589.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						996,184.
	Public support. Subtract line 5 from line 4.						1527405.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	726,502.	672,847.	411,310.	367,805.	345,125.	2523589.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						2523589.
12	Gross receipts from related activities,	etc. (see instructic	ons)			12	48,388.
13	First 5 years. If the Form 990 is for th	e organization's fir	rst, second, third, f	fourth, or fifth tax y	vear as a section 50	01(c)(3)	
	organization, check this box and stop						
Sec	tion C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2023 (li			())		14	<u>60.53</u> %
15	Public support percentage from 2022	Schedule A, Part I	II, line 14			15	68.47 %
16a	33 1/3% support test - 2023. If the c	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2022. If the c						
	and stop here. The organization qualifies as a publicly supported organization						
17a	17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	r e. Explain in Part '	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is [.]	10% or
	more, and if the organization meets th	e facts-and-circum	nstances test, cheo	ck this box and st	op here. Explain ir	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	
18	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 FOUNDATION FOR WESTERN FISH AND WILDLIFE 26-2849591 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Caleader year (or fined year beginning in) (e) 2019 (b) 2020 (c) 2021 (c) 2022 (c) 2023 (f) Total membership tess received. (Do not, include any Nunsual grants?) (c) 2021 (c) 2021 (c) 2022 (c) 2023 (f) Total (c) 2023 (f) Total (c) 2023 (f) Total (c) 2023 (c) 202 (c) 202 (c) 202 (c) 202 (c) 2023 (c) 202 (c) 202 (c) 202 (c) 2023 (c) 202 (c) 20 (c)	Se	ction A. Public Support	/ I	,				
membership feer neceval. (Do not include any Vunsual grants)	Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 202	3 (f) Total
include any "unusual grants")	1	Gifts, grants, contributions, and						
2 Goss receipts from admissions, merchandles and or serves approximation is an admissions, merchandles and or serves approximation is a second purpose Image: constraints and or serves approximation is a second purpose 3 Gross receipts from admissions, merchandles approximation is a second purpose Image: constraints is a second purpose 4 Tax revenues levels for the organization is behalf Image: constraints Image: constraints 5 The value of services or facilities Image: constraints Image: constraints 6 Total. Additions 11: constraints Image: constraints Image: constraints 6 Total. Additions 11: constraints Image: constraints Image: constraints 9 Anorouth included on lines 12: cond Image: constraints Image: constraints 9 Additions 7: constraints Image: constraints Image: constraints Image: constraints 1 Tax revenues levels of the organization without charge Image: constraints Image: constraints Image: constraints 6 Total. Additions Image: constraints Image: constraints Image: constraints Image: constraints 10 Gordan income from intrelins Image: constraints <t< td=""><td></td><td>membership fees received. (Do not</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		membership fees received. (Do not						
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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

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3a

FOUNDATION FOR WESTERN FISH AND WILDLIFE 26-2849591 Page 5 Schedule A (Form 990) 2023 Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in</i> Part VI <i>how the supported organization(s)</i>			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	ľ	

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Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed 1 the supported organization(s).

Section D. All Type III Supporting Organizations
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			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a	2		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. Complete line 3 below.

c 🗌	The organization supported a get	overnmental entity. Describe in	Part VI how you supported a	governmental entity (see instruction <u>s).</u>
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- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Yes No

FOUNDATION FOR WESTERN FISH AND WILDLIFE 26-2849591 Page 6 Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year**

1 Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter 0.85 of line 1. 2 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 FOUNDATION FOR WESTERN FISH AND WILDLIFE 26-2849591 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

1 Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 3 4 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 7 Total annual distributions. Add lines 1 through 6. 7 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2023 from Section C, line 6 9 10 (i) (ii) (ii) (ii) Underdistributions 9 Distribution Allocations (see instructions) Excess Distributions	Fai	i v Type in Non-Functionally integrated 509	allo Supporting Orga	(contin	ued)	
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	а					
c Excess from 2021	b	Excess from 2020				
	с	Excess from 2021				
d Excess from 2022	d	Excess from 2022				
e Excess from 2023	е	Excess from 2023				

Schedule A (Form 990) 2023

Schedule A	(Form 990) 2023 FOUNDATION FOR WESTERN FISH AND WILDLIFE 26-2849591 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
	sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one
	contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
	or (ii) Form 990-EZ, line 1. Complete Parts I and II.

contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Organization type (check one):

(Form 990)

Schedule B

Department of the Treasury

Internal Revenue Service Name of the organization

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

FOUNDATION FOR WESTERN FISH AND WILDLIFE

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

11	For an organization described in section 50 (c)(3) ming Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
	sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one
	contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
	or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2023

Employer identification number

26-2849591

Part I

(a)

No.

1

			noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
 		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
 		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
 		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023) Name of organization

Employer identification number

(d)

Type of contribution

X

26-2849591

Person Payroll

Noncash

(Complete Part II for

(c)

Total contributions

\$_

333,000.

FOUNDATION FOR WESTERN FISH AND WILDLIFE

(b)

Name, address, and ZIP + 4

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Name of organization

FOUNDATION FOR WESTERN FISH AND WILDLIFE

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Part II	rt II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a)		(-)			
No.	(b)	(c)	(d)		
from	Description of noncash property given	FMV (or estimate)	Date received		
Part I		(See instructions.)			
		—			
		\$			
(a)		(c)			
No.	(b)	FMV (or estimate)	(d)		
from	Description of noncash property given	(See instructions.)	Date received		
Part I					
		_			
		\$			
(a) No.		(c)	(.1)		
	(b)	FMV (or estimate)	(d)		
from	Description of noncash property given	(See instructions.)	Date received		
Part I					
		<u> </u>			
		\$			
(a)		(c)			
No.	(b)	FMV (or estimate)	(d)		
from	Description of noncash property given	(See instructions.)	Date received		
Part I					
		\$			
(a)		(0)			
No.	(b)	(c) EMV (or estimate)	(d)		
from	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received		
Part I					
		<u> </u>			
		\$			
(a)		(-)			
No.	(b)		(d)		
from	Description of noncash property given	FMV (or estimate)	Date received		
Part I		(See instructions.)			
		—			
		\$			

26-2849591

Employer identification number

Schedule	B (Form 990) (2023)			Page 4		
Name of c	organization			Employer identification number		
FOUND	ATION FOR WESTERN FISH	AND WILDLIFE		26-2849591		
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional) through (e) and the following line er charitable, etc., contributions of \$1,000 or	ntry. For organizations			
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held		
		(e) Transfer of g	ift			
	Transferee's name, address, a	Ind ZIP + 4	Relationship of tra	ansferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4		Relationship of tra	ansferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4		Relationship of tra	ansferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee		

SCHED	ULE D
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Department of the Treasury Internal Revenue Service

(Form 9	90)
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Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

FOUNDATION FOR WESTERN FISH AND WILDLIFF

Employer identification number 26 28/9591

Pa		ERN FISH AND WILDLIFE						
Fa	organization answered "Yes" on Form 990, Part IV, line		ACCOUNTS. Complete if the					
	organization answered fes of Form 990, Fait IV, inter	(a) Donor advised funds						
			(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year		d four de					
5	Did the organization inform all donors and donor advisors in v							
~	are the organization's property, subject to the organization's e							
6	Did the organization inform all grantees, donors, and donor ad							
	for charitable purposes and not for the benefit of the donor or		·					
Pa	impermissible private benefit? t II Conservation Easements. Complete if the org		Yes No					
	·		art IV, line 7.					
1	Purpose(s) of conservation easements held by the organization							
	Preservation of land for public use (for example, recreat		historically important land area					
	Protection of natural habitat	Preservation of a	a certified historic structure					
-	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of						
	day of the tax year.		Held at the End of the Tax Year					
а								
b			2b					
с	Number of conservation easements on a certified historic stru		2c					
d	Number of conservation easements included on line 2c acqui	red after July 25, 2006, and not						
	on a historic structure listed in the National Register							
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the c	rganization during the tax					
	year							
4	Number of states where property subject to conservation eas							
5	Does the organization have a written policy regarding the peri							
	violations, and enforcement of the conservation easements it							
6	Staff and volunteer hours devoted to monitoring, inspecting, I	nandling of violations, and enforcing conse	rvation easements during the year					
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	on easements during the year					
-								
8	Does each conservation easement reported on line 2d above							
	and section 170(h)(4)(B)(ii)?							
9	In Part XIII, describe how the organization reports conservation	•						
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statemen	its that describes the					
Do	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art Historical Tracquires or Oth	or Similar Acceta					
га			el Sillilla Assels.					
	Complete if the organization answered "Yes" on Form							
1 a	If the organization elected, as permitted under FASB ASC 958							
	of art, historical treasures, or other similar assets held for pub		-					
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.							
b	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of							
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthe	rance of public service,					
	provide the following amounts relating to these items.							
	(i) Revenue included on Form 990, Part VIII, line 1							
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial g	gain, provide					
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:						
а	Revenue included on Form 990, Part VIII, line 1		\$					
	Assets included in Form 990, Part X							
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2023					

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assetscontinued. 4 Using the organization is accusation, accusation, and other records, check any of the following that make significant use of its collection itsms (check all that apply). Collection itsms (check all that apply). Collection itsms (check all that apply). Coll and exclusion of the organization is collections and explain how they further the organization's exempt purpose in Part XIII. 5 Diving the year, did the organization is collections and explain how they further the organization's ocidection? Yes Note 6 Other Other Other Part VII. Escrove and Custofiel Arrangements complete if the organization is collection? Yes No 7 Test or angent, trustee, custofian, or other intermediary for contributions or other assets not included on Form 980, Part XI. Yes No 6 Breginning balance 16 Amount 16 Amount 16 Amount 16 Amount 16 Amount 16 <th></th> <th></th> <th>ION FOR WE</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>26-28</th> <th></th> <th></th> <th>Page 2</th>			ION FOR WE							26-28			Page 2
collection time (check all that apply). a Delta exhibition d Loan or exchange program b Scholarly research e Other											s (conti	nued)	
a Public exhibition d Can or exchange program b Schedary research e Other	3		on, and other record	s, check	any of the	following tha	t make s	signif	icant u	use of its			
b Scholary research e Other c Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to raise funds attracted as near other organization collection? Yes No Part W Escrow and Custocial Arrangements Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or responded an anount on Form 990, Art X, line 21. Is the organization answered 'Yes' on Form 990, Part IV, line 9, or responded an anount on Form 990, Part X, line 21. 1a Is the organization include an amount on Form 990, Part X, line 21. Amount Id 1d Id Id Id Id Id 2a Did the organization include an amount on Form 990, Part X, line 21. (or escrow or custodial account liability? Yes No b If Yes' exoluin the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Yes' No b If Yes' exoluin the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Yes' No b Other yes' exoluin the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Yes' No b													
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered 'Yes' on Form 990, Part X. Ille 9. Part IV Excrew and Cutodial Arrangements Complete if the organization answered 'Yes' on Form 990, Part X. Ille 9. Part IV Excrew and Cutodial Arrangements Complete if the organization answered 'Yes' on Form 990, Part X. Ille 9. Part IV Excrew and Cutodial Arrangements Complete if the organization answered 'Yes' on Form 990, Part X. Ille 9. Part IV Excrew and Cutodial Arrangements Complete the following table: Anount to B if 'Yes' exclusin the arrangement in Part XIII and complete the following table: Anount to do additions during the year to do additions during the year to c do additions during the year to complete the explanation has been provided in Part XIII to c do additions during the year to complete the explanation has been provided in Part XIII to c do additions during the year to complete the organization has been provided in Part XIII to c do additions during the year to complete the explanation the assets and programs to contributions to contrib	а		C										
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5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets Yes No Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 8, or reported an amount on Form 990, Part IV, line 11. Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X Ves No b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1d definitions during the year 1d Distributions during the year 1d Bit organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. Part V Endor balance. If "Yes," explain the arrangement in Part XIII. Part V Endowment FundS Complete if the organization answered 'Yes' on Form 990, Part V, line 10. If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. Part V Endowment FundS Complete if the organization answered 'Yes' on Form 990, Part V, line 10. If a Beginning of year balance (a) Current year (b) Prior year (c) Thire expare balance (d) Current year endoba	С												
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Part W Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X2 Ves No b If "Yes," explain the arrangement in Part XIII and complete the following table: Image: Complete intermediary for contributions or other assets not included on Form 990, Part XII and complete the following table: Image: Complete intermediary for contributions or other assets not included an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Image: Complete intermediary for escrew or custodial account liability? Image: Complete intermediary for escrew or custodial account liability? Image: Complete intermediary for escrew or custodial account liability? Image: Complete intermediary for explain the arrangement in Part XIII Part V Endowment FundS Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Image: Complete intermediary for astack (d) Three years back (d) Four years back <	5					-				_	-		٦
reported an amount on Form 900, Part X, line 21. 1a is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 900, Part X, line 71. IVes No b if "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1d c Beginning balance 1d 1e 1e 2 Dott the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Ves No b If "Yes," explain the arrangement in Part XIII. Check here if the escipanztion has been provided in Part XIII. Pert V Endowment Funds Complete if the organization answered "Yes" on Form 980, Part IV, line 10. Part V Endowment Funds Complete if the organization answered "Yes" on Form 980, Part IV, line 10. IVes	Der												No
1a is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 90, Part X? IVes No b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount Intermediate Intermediate Intermediate Intermediate Amount c Beginning balance Intermediate	Par			ete if the	organizatio	n answered "	Yes" on	Forr	n 990,	Part IV, I	ine 9, or		
on Form 990, Part X2	4.			diam . fau				+ :					
b If "Yes," explain the arrangement in Part XIII and complete the following table:	18										X 22		
c Beginning balance Amount d Additions during the year 1d e Distributions during the year 1d f Ending balance 1f a Did the organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability? Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. Image: Check here if the organization answered "Yes" on Form 990, Part X, line 10. Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part X, line 10. Image: Check here if the organization answered "Yes" on Form 990, Part X, line 10. a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back b Contributions (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back c Net investment earnings, gains, and losses (b) Prior year (c) Two years back (d) Three years back (e) Four years back d Administrative expenditures for facilities (a) Image: Administrative expenditures for facilities (c) Three years back (e) Four years f Administrati	L									L	_ Yes		
c Beginning balance 1c d Additions during the year 1d e Distributions during the year 1d f Ending balance 1f 2a Did the organization include an amount on Form 990, Part X, line 21, for escrew or custolial accounti lability? Yes No b If 'Yes' explain the arrangement in Part XII. Check here if the explanation has been provided in Part XII Part V Endowment Funds Complete if the explanation has been provided in Part XII Part V Endowment Funds Complete if the explanation answered 'Yes' on Form 990, Part IV, line 10. Image: Status and Status and Status and Status and Status and Status and Programs and Programs Image: Status and Status and Status and Programs and Programs Image: Status and Programs <	D	If Yes, explain the arrangement in Part XIII	and complete the to	llowing t	able:			1			Amour		
d Additions during the year 1d e Distributions during the year 1d 1 1 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If 'Yes,'' explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Yes No b If 'Yes,'' explain the arrangement in Part XIII. Check here if the organization answered 'Yes' on Form 990, Part IV, line 10. Yes No a Beginning of year balance [a) Current year (b) Prior year (c) Two years back (e) Four years back b Contributions [a] Current year (b) Prior year (c) Two years back (e) Four years back c Starts or scholarships [a] Current year (b) Prior year (c) Two years back (e) Four years back g End of year balance [a] Edd of year balance [b] Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment % b Permanent endowment % % Yes No Yes No (b) Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment % b Permanent endowment % <t< th=""><td>•</td><td>Paginning balance</td><td></td><td></td><td></td><td></td><td></td><td></td><td>10</td><td></td><td>Amou</td><td></td><td></td></t<>	•	Paginning balance							10		Amou		
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f Ending balance													
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Ves No De If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Contributions (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Contributions (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Contributions (a) Current year (b) Cost or the years back (c) Two years back (f) Accumulated (f) Accumulated 1b Twes repartation pryees (f) Co	-												
b If Yes,* explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. Part V Endowment Funds: Complete if the organization answered "Yes" on Form 900, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back b Contributions (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back c Net investment earnings, gains, and losses (a) Current year (a) Current year (b) Prior year (c) Two years back (e) Two years back (e) Four years back g Contributions (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back g Contributions (a) Current year (b) Prior year (c) Two years back (d) Two years back (e) Two years back (f) Two years back (f) Two years back for two years back for two years back for two years back for two years back <td></td> <td>Ves</td> <td></td> <td>No</td>											Ves		No
Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance (b) Prior year (c) Two years back (d) Three years back (e) Four years back b Contributions (c) Two years back (d) Three years back (e) Four years back c Net investment earnings, gains, and losses (c) Two years back (d) Three years back d Grants or scholarships (c) Two years back (d) Three years back e Other expenditures for facilities (c) Two years back (d) Three years back and programs (c) Administrative expenses (c) Two years back (d) Three years back g End of year balance (c) Two years back (d) Three years back g End of year balance (c) Two years back (d) Three years back g End of year balance (c) Two years back (d) Three years back g End of year balance (c) Two years back (d) Three years back g End of year balance </th <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td>		-						•					
(a) Current year (b) Prior year (c) Two years back (e) Four years back 1a Beginning of year balance												·	
1a Beginning of year balance Image: Second Sec						1			Three y	ears back	(e) Fou	ir vears	back
b Contributions	1a	Beginning of year balance			,								
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance g End of													
d Grants or scholarships													
e Other expenditures for facilities and programs													
and programs													
f Administrative expenses													
g End of year balance	f												
2 Provide the estimated percentage of the current year end balance (line 1g, column (ai) held as: a Board designated or quasi-endowment% b Permanent endowment% c Term endowment% mthe percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) depreciation (d) Book value basis (investment) basis (other) depreciation depreciation a Land													
b Permanent endowment% c Term endowment% The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations? (ii) Related organizations? (ii) Related organizations? (iii) Related organizations? (ii) Related organizations? (iii) Related organization aswered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) b Buildings (b) Cost or other basis (other) (c) Accumulated depreciation (d			ent year end balanc	e (line 1c	g, column (a)) held as:					•		
b Permanent endowment% c Term endowment% The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations? (ii) Related organizations? (ii) Related organizations? (iii) Related organizations? (ii) Related organizations? (iii) Related organization aswered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) b Buildings (b) Cost or other basis (other) (c) Accumulated depreciation (d	а	Board designated or quasi-endowment	,	%									
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? (iii) Related organization? (iii) Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (iii) Related for the organization? (iii) Relat				_									
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations? (ii) Part VI Part XIII the intended uses of the organization's endowment funds. (i) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation b Buildings (a) Cost or other basis (other) (b) Part X, line 10. 1a Land (a) Cost or other basis (other) (b) Book value (c) Accumulated depreciation (d) Book value b Buildings (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation c Leasehold improvements d Equipment (b) Other (c) Other (c) Other (c) Cost or other basis (other) (c) Accumulated depreciation (c) Cost or other basis (other) (c) Co	с	Term endowment	%										
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations? (ii) Part VI Part XIII the intended uses of the organization's endowment funds. (i) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation b Buildings (a) Cost or other basis (other) (b) Part X, line 10. 1a Land b Buildings c Leasehold improvements d Equipment e Other		The percentages on lines 2a, 2b, and 2c show	uld equal 100%.										
(i) Unrelated organizations? 3a(i) (ii) Related organizations? 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. 3b Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (c) Accumulated depreciation 1a Land	3a	Are there endowment funds not in the posse	ssion of the organiza	ation tha	t are held a	nd administe	red for t	he					
(ii) Related organizations? 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. 3b Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land		organization by:										Yes	No
(ii) Related organizations? 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. 3b Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land		(i) Unrelated organizations?									3a(i)		
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (c) Accumulated depreciation 1a Land (d) Book value b Buildings (d) Book value c Leasehold improvements (d) Equipment d Equipment (d) Equipment e Other (d) Equipment		(ii) Related organizations?									3a(ii)		
Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land	b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?							. 3b					
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land				wment f	unds.								
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land	Par						_						
basis (investment) basis (other) depreciation 1a Land			d "Yes" on Form 990	D, Part IV	,		ŕ	,					
b Buildings		Description of property								ed	(d) Boo	ok valu	le
b Buildings	1a	Land											
d Equipment													
e Other	с	Leasehold improvements											
	d	Equipment											
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))													
	<u>Tota</u>	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	<u>X. line 1</u>	<u>0c, column</u>	<u>(B))</u>							0.

Schedule D (Form 990) 2023

Schedule D) (Form 990) 2023	FOUNDATION	FOR	WESTERN	FIS	SH AND	WILDLIFE	26-2849591	Page 3
Part VII	Investments	- Other Securities							
	Complete if the o	rganization answered "Yes"	on For	rm 990, Part IV, I	line 11	b. See Form	n 990, Part X, line 1	2.	
(a) Descrip	otion of security or cal	tegory (including name of security)		(b) Book value		(c) Metho	od of valuation: Co	st or end-of-year market v	alue
(1) Financi	al derivatives								
(2) Closely	held equity interes	ts							
(3) Other									
(A)									
(B)									
(C)									
(D)									
(E)									
(F)									
(G)									
(H)	(h) must aqual Form 0	00 Part V line 12 col (P))							
Part VII	Investments	90, Part X, line 12, col. (B)) - Program Related.							
		rganization answered "Yes"	on For	rm 990. Part IV. I	line 11	c. See Form	990. Part X. line 1	3.	
	(a) Description	-	-	(b) Book value				st or end-of-year market v	alue
(1)				()		. ,		j ta	
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
	b) must equal Form 9	90, Part X, line 13, col. (B))							
Part IX	Other Assets								
	Complete if the o	rganization answered "Yes"			line 11	d. See Form	1 990, Part X, line 1		
		(a)	Descr	iption				(b) Book va	alue
(1)									
(2)									
(3)									
<u>(4)</u>									
(5)									
(6)									
(7) (8)									
(9)									
	ımn (b) must equal	Form 990, Part X, line 15, co	ol (R))						
Part X	Other Liabilit	ies	л. (D))						
	Complete if the o	rganization answered "Yes"	on For	rm 990, Part IV, I	line 11	e or 11f. Se	e Form 990, Part X	, line 25.	
1.	(a)	Description of liability						(b) Book va	alue
(1) Feo	deral income taxes								
(2) DU	JE TO WAFW	A						31	,245.
(3) DU	JE TO SRF								,263.
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
		<u>Form 990, Part X, line 25, co</u>							,508.
2. Liability	/ for uncertain tax p	ositions. In Part XIII, provide	e the te	ext of the footnot	te to th	ne organizati	on's financial state	ments that reports the	

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

	dule D (Form 990) 2023 FOUNDATION FOR WESTERN		26-2849591 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenue per	Return
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	.)	5
Pa	t XII Reconciliation of Expenses per Audited Financial St	atements With Expenses p	er Return
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
с	Other losses	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1	8.)	5
Pa	t XIII Supplemental Information	· · · · · · · · · · · · · · · · · · ·	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES
ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO
BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS.
UNDER THAT GUIDANCE, THE ORGANIZATION MAY RECOGNIZE TAX BENEFIT FROM AN
UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX
POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES BASED ON
THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE
FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE
LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING
REALIZED UPON ULTIMATE SETTLEMENT. THERE WERE NO UNRECOGNIZED TAX BENEFITS
IDENTIFIED OR RECORDED AS LIABILITIES FOR THE FISCAL YEAR ENDED JUNE 30,
332054 09-28-23 Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 FOUNDATION FOR WESTERN FISH AND WILDLIFE 26-2849591 Page 5 Part XIII Supplemental Information (continued)

2024. THE ASSOCIATION FILES FORM 990 IN THE U.S. FEDERAL JURISDICTION.

THE ASSOCIATION IS GENERALLY NO LONGER SUBJECT TO EXAMINATION BY THE

INTERNAL REVENUE SERVICE FOR YEARS BEFORE 2020.

Schedule D (Form 990) 2023

SCH	IEDULE J	Compensation Information		OMB No. 1	545-004	47	
(For	(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest					8	
	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.						
Depart	ment of the Treasury	Attach to Form 990.		Open to			
	I Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe			
Nam	e of the organizatior			identificatio		nber	
		FOUNDATION FOR WESTERN FISH AND WILDLIFE	26-2	284959	1		
Pa		s Regarding Compensation					
	.				Yes	No	
		ate box(es) if the organization provided any of the following to or for a person listed on Form	990,				
		ine 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or c						
Travel for companions Payments for business use of personal residence							
		ation and gross-up payments Health or social club dues or initiation fee					
		pending account Personal services (such as maid, chauffer	ir, chei)				
h	If any of the bayes	n line to are checked, did the graphization follow a written policy regarding payment or					
		on line 1a are checked, did the organization follow a written policy regarding payment or rovision of all of the expenses described above? If "No," complete Part III to explain		1b			
		require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	-	s, including the CEO/Executive Director, regarding the items checked on line 1a?		2	Х		
	trustees, and onice			····· Ľ			
3	Indicate which if an	y, of the following the organization used to establish the compensation of the organization's					
		ctor. Check all that apply. Do not check any boxes for methods used by a related organization					
establish compensation of the CEO/Executive Director, but explain in Part III.							
	Compensation						
	·	ompensation consultant					
	·	her organizations IN Compensation compens	ommittee				
		······································					
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a re	ated organization:					
а	Receive a severanc	e payment or change-of-control payment?		4a		X	
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		4b		X	
с	Participate in or rec	eive payment from an equity-based compensation arrangement?		4c		X	
	If "Yes" to any of lin	es 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed o	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n				
	contingent on the re	evenues of:					
						X	
b	Any related organiz	ation?				X	
	If "Yes" on line 5a c	r 5b, describe in Part III.					
		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n				
	contingent on the n						
						X	
		ation?		<u>6b</u>		X	
		r 6b, describe in Part III.					
		n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				37	
		es 5 and 6? If "Yes," describe in Part III		7		<u> </u>	
		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	ıe	_		77	
				8		X	
		d the organization also follow the rebuttable presumption procedure described in					
		53.4958-6(c)?					
For F	aperwork Reducti	on Act Notice, see the Instructions for Form 990.	Schee	dule J (Forn	n 990)	2023	

LHA 332111 11-06-23

Schedule J (Form 990) 2023

FOUNDATION FOR WESTERN FISH AND WILDLIFE 26-2849591

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC (compensation		other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DR. ZACHARY LOWE	(i)	0.	0.	0.	0.	0.	0.	0.
EXECUTIVE DIRECTOR	(ii)	153,860.	0.	0.	7,693.	0.	161,553.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	<u>(ii)</u>							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2023

Department of the Treasury

Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



FOUNDATION FOR WESTERN FISH AND WILDLIFE

Employer identification number 26-2849591

FORM 990, PART VI, SECTION A, LINE 1A:

THE ORGANIZATION'S BOARD OF DIRECTORS DELEGATES AUTHORITY TO THE EXECUTIVE

COMMITTEE TO ACT ON BEHALF OF THE GOVERNING BODY. THE PRESIDENT,

VICE-PRESIDENT, BUDGET AND FINANCE CHAIR AND FOUR AT LARGE MEMBER DIRECTORS

SELECTED BY THE PRESIDENT AND THE CHAIR OF THE COMMISSIONERS MAKE UP THE

EXECUTIVE COMMITTEE. THE SCOPE OF THE EXECUTIVE COMMITTEE IS BINDING

AUTHORITY ON BEHALF OF THE FOUNDATION AND ITS MEMBERS.

FORM 990, PART VI, SECTION A, LINE 2:

BOARD MEMBERS SERVE AS BOARD MEMBERS OF RELATED ORGANIZATIONS, THEREFORE A

BUSINESS RELATIONSHIP EXISTS BETWEEN THE OFFICERS AND BOARD MEMBERS.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERS OF THE FOUNDATION CONSIST OF THE CHIEF ADMINISTRATIVE OFFICERS OF

THE STATE FISH AND GAME DEPARTMENTS, OR THEIR EQUIVALENT, WHICH ARE MEMBER

AGENCIES OF WESTERN ASSOCIATION OF FISH AND WILDLIFE AGENCIES (WAFWA).

MEMBERS SERVE AS THE DIRECTORS OF THE FOUNDATION AS DETAILED IN THE

FOUNDATION BY-LAWS UNTIL THEY ARE NO LONGER THE CHIEF ADMINISTRATIVE

OFFICER OF THEIR RESPECTIVE STATE AGENCY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE DIRECTOR REVIEWS THE FORM 990 AND SHARES WITH THE WAFWA

OFFICERS PRIOR TO FINAL APPROVAL AND DISTRIBUTION TO THE EXECUTIVE

COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 12C:

Schedule O (Form 990) 2023	Page 2
Name of the organization FOUNDATION FOR WESTERN FISH AND WILDLIFE	Employer identification number 26-2849591
ALL POLICIES ARE IN CONJUNCTION WITH WESTERN ASSOCIATION O	F FISH AND
WILDLIFE AGENCIES. ALL COMMITTEE MEMBERS AND EMPLOYEES ARE	COVERED BY THE
CONFLICT OF INTEREST POLICY AND THE POLICY IS REVIEWED ANN	UALLY. ANY
POTENTIAL CONFLICTS ARE REVIEWED WITH THE EXECUTIVE COMMIT	TEE AND ANY
ISSUES THAT ARISE ARE HANDLED ON AN INDIVIDUAL BASIS DEPEN	DING UPON THE
CONFLICT.	

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE DIRECTOR'S COMPENSATION IS ANNUALLY REVIEWED AND APPROVED BY

THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AND

CONFLICT OF INTEREST STATEMENTS ARE AVAILABLE UPON REQUEST.

THE BYLAWS AND FORM 990 ARE AVAILABLE UPON REQUEST AND ALSO AVAILABLE AT

WWW.WAFWA.ORG.

FORM 990, PART IX, LINE 11G, OTHER FEES:

PROJECT MANAGEMENT FEES:

PROGRAM SERVICE EXPENSES	241,370.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	241,370.

CONTRACT LABOR:

PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	31,012.
FUNDRAISING EXPENSES	0.

Schedule O (Form 990) 2023	Page 2
Name of the organization FOUNDATION FOR WESTERN FISH AND WILDLIFE	Employer identification number 26-2849591
TOTAL EXPENSES	31,012.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	272,382.
FORM 990, PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2023 Open to Public Inspection

Employer identification number

26-2849591

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

FOUNDATION FOR WESTERN FISH AND WILDLIFE

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
WESTERN ASSOCIATION OF FISH AND WILDLIFE	PROMOTES MANAGEMENT OF						
AGENCIES - 82-0329350, 3380 W AMERICANA	SCIENCE BASED FISH AND						
TERRACE, STE. 320, BOISE, ID 83706	WILDLIFE THROUGHOUT THE	IDAHO	501(C)(4)		N/A		х
WAFWA SPECIES RESTORATION FOUNDATION -	SUPPORTS WESTERN				WESTERN		
46-5570304, 3380 W AMERICANA TERRACE, STE.	ASSOCIATION OF FISH AND				ASSOCIATION OF		
320, BOISE, ID 83706	WILDLIFE AGENCIES EFFORTS	IDAHO	501(C)(4)		FISH AND WILDLIFE		Х
	4						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023 FOUNDATION FOR WESTERN FISH AND WILDLIFE

26-2849591 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	· · · · · · · · · · · · · · · · · · ·													
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gene	eral or	Percentage ownership		
of related organization		(state or foreign	entity	(related, unrelated, excluded from tax under sections 512-514)		income end-of-year assets		itions?	amount in box n 20 of Schedule		ner?	ownership		
		country)		sections 512-514)		233013	Yes	No	K-1 (Form 1065)	Yes	No			
]													
	1													
										+				
	-													
	-													
	-													
	4													
	4													
	1													

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr enti	i) tion b)(13) rolled ity?
		country)		of truoty		400010		Yes	No
	-								

Schedule R (Form 990) 2023 FOUNDATION FOR WESTERN FISH AND WILDLIFE

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
	Gift, grant, or capital contribution to related organization(s)	1b		X
	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
	Sale of assets to related organization(s)	1g		X
	Purchase of assets from related organization(s)	1h		X
	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
I.	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	1p		X
q	Reimbursement paid by related organization(s) for expenses	1q		X
r	Other transfer of cash or property to related organization(s)	1r		X
s	Other transfer of cash or property from related organization(s)	1s		Х

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
<u>(2)</u>			
(3)			
<u>(4)</u>			
<u>(5)</u>			
(6)			

Schedule R (Form 990) 2023 FOUNDATION FOR WESTERN FISH AND WILDLIFE

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(e) Are a partners 501(c) orgs. Yes) all 5 sec.)(3) .? No	(f) Share of total income	(g) Share of end-of-year assets	(I Dispr tior alloca Yes	opor- nate tions?	(j) General managin partner Yes No	(k) Percentage ownership

Schedule R (Form 990) 2023

Schedule R (Form 990) 2023 FOUNDATION FOR WESTERN FISH AND WILDLIFE 26-2849591 Page 5
Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME OF RELATED ORGANIZATION:

WESTERN ASSOCIATION OF FISH AND WILDLIFE AGENCIES

PRIMARY ACTIVITY: PROMOTES MANAGEMENT OF SCIENCE BASED FISH AND WILDLIFE

THROUGHOUT THE WEST

NAME OF RELATED ORGANIZATION:

WAFWA SPECIES RESTORATION FOUNDATION

DIRECT CONTROLLING ENTITY: WESTERN ASSOCIATION OF FISH AND WILDLIFE

AGENCIES